

Sustainability

Last Updated: March 3, 2023

2050 Partners is a small energy efficiency and distributed energy resources consulting firm, currently located in Orinda, California. We are a Benefits Corporation pursuant to California Corporations Code, Title 1, Division 3, Part 13, *et seq.* As integral parts of our business strategies and operating procedures, we are committed to protecting the earth's resources, reducing our environmental impact, preventing pollution, and continuously improving our environmental performance.

In efforts to achieve our sustainability goals, we support the following:

- Programs which seek transformative change in sustainability performance
- Programs seeking to transform environmental performance in the energy industry
- Reduction of material, water, and energy consumption
- Waste minimization
- Employment of reusable resources and use of recyclable materials

We intend to operate our business, including all company activities, products and services, in a manner that is consistent with this Sustainability Policy. To achieve our goals, we incorporate the following in our operating procedures:

- Solar PV system on the roof of our home office reducing electric demand on the grid;
- Active power management on computers and monitors;
- CFL and LED light bulbs in most light sources in home office, lowering energy use;
- Use of public transportation, such as BART, for business travel when feasible;
- Phone and video conferencing services to avoid unnecessary business travel;
- Contracting with "green" office supplies vendor;
- Using recycled content paper and other reusable office products;
- Separating waste into recycling, organic and landfill bins.

This Sustainability Policy will be reviewed annually by the Board of Directors of 2050 Partners. The review procedure will include analysis of whether the policy as set forth herein is current and accurately reflects the environmental goals of company management, as well as how well the company is achieving its goals. The annual review will include consideration of our sustainability impacts, issues, and opportunities. Our analysis of our performance regarding sustainability will be publicly available on our website.

This policy and all procedures supporting it will be clearly communicated to all company employees. We encourage our employees to follow sustainability policies at work and at home.

We encourage suggestions from our employees and business partners on how we can improve our performance toward our environmental goals.

We are committed to contracting with other companies and businesses that are likewise committed to sustainability. We will manage the sustainability performance of our suppliers and subcontractors on an *ad hoc* basis.

We are also committed to supporting non-profits that are similarly committed to protecting the environment. Every year, we intend to donate a percentage of profits to at least one charity chosen by our employees.

While it is very unusual in connection with the professional services that we provide, we will investigate and report environmental violations, including spills and releases. We will further document corrective action procedures resulting therefrom.